

## Cornerstone Church - Student Pastor

The Student Pastor has a heart and passion for students/student ministry. They provide leadership and spiritual shepherding for Cornerstone's ministry to Junior High School and High School students (grades 6 through 12), their families, and the volunteer team. They create an exciting, fun, challenging, and growing ministry that engages all students to help them take their next step toward Jesus. They should develop vision and infrastructure for this area that is in keeping with the church's ministry strategies and philosophy. They should lead by example and cultivate a positive spirit throughout the church family.

### Primary Responsibilities

#### Lead Student Ministries Staff

- Recruit, invest in, and support a team of volunteers to own and lead the High School Ministry and invest in the lives of High School students. Develop Student Leadership within the High School Ministry in which students are learning to be the church and invest in people around them.
- Collaborate with and invest in a paid, full-time Junior High School Director.
- Develop a spiritual formation road map for the Student Ministry, in alignment with the mission and values of Cornerstone Church.
- Develop and maintain a healthy pattern of equipping for volunteers and parents, in order for them to be prepared to engage students in a complex and challenging world.
- Develop strategic initiatives to gain access to and earn the right to be heard on local high school campuses.

#### Administration

- Develop and execute an annual calendar of events for the Student Ministry that works in symmetry with the overall Cornerstone ministries.
- Create ongoing large and small group environments, volunteer trainings, mission trips, retreats, and outreach events.
- Contributes to philosophy and strategy conversations for Student Ministry use of a future Cornerstone facility.

#### Relationships

- Successfully develop and nurture relationships with local High School Faculty and Staff, students, volunteers, and the paid staff of the church.
- Create an environment that attracts High School Students within Cornerstone, as well as outside of the church.

#### Teaching

- Serve as the primary Teaching Pastor for the High School Ministry.
- Oversee the creation of Biblical, relevant, and practical teaching within the Student Ministry.



## Qualifications

### Education/Experience

- 3-5 years experience in student ministry in a staff position with experience leading Junior High or High School Ministry.
- Bachelor's or Master's Degree in an area of concentration that has equipped him/her for vocational ministry. (Extensive ministry experience, in some instances, may be substituted.)
- Must align with and be committed to the vision, mission, values, and theological beliefs of Cornerstone.
- Ordained in pastoral ministry or open to seeking ordination in the future.

### Important skills/personal traits

- Socially poised and confident, able to speak to large and small groups.
- Exhibits a pattern of healthy relationships, including healthy conflict and emotional intelligence.
- Committed to and pursues personal growth in relationship to Jesus, family, and staff.
- Complies with background check and has an exemplary history of integrity in life and ministry.

### Compensation & Development

- Competitive salary within our local area and in the range of similar positions at churches of similar size including housing allowance upon completion of pastoral ordination.
- Benefits include: health insurance contribution, ministry budget, personal development budget, conferences/staff development, 10 holidays per year, 3 weeks of paid vacation, 5 days of sick leave, 3-5 days annual sabbatical/spiritual retreat
- After a minimum of 6 continuous years of full-time service to Cornerstone Church, the Student Pastor would be eligible for a maximum of 2 months sabbatical time.

